

Exploring HR Module Overview and Business Fit

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Exploring the HR landing page

When you open the HR area in Sherkety ERP & Website Platform, the landing page works like a front door to workforce tasks rather than a single list of employees. You should expect to see clear entry points into the main HR work areas, typically grouped around hiring, employee administration, time management, performance, and compensation-related work when those areas are available.

Look for tiles, cards, or navigation shortcuts that point to areas such as:

- **Employees**
- **Recruitment**
- **Time Off**
- **Attendance**
- **Appraisals**
- **Payroll** when that area is included

These entry points help you understand the scope of the HR offering at a glance. If the page highlights both day-to-day administration and manager actions, that is a strong sign the HR area is designed for real operational use, not just record storage.

You may also see summary indicators or dashboard-style counts that help you judge activity quickly. These can include signs of current workload such as:

- open job positions
- applicants in progress
- employee totals
- pending approvals
- upcoming reviews
- attendance or leave items needing attention

These visible signals matter during evaluation because they show whether Sherkety ERP & Website Platform surfaces what HR teams and line managers need to act on.

A useful HR landing page should not force every user to dig through separate menus just to find urgent work.

[SCREENSHOT: HR landing page showing tiles or cards for Recruitment, Employees, Time Off, Attendance, Appraisals, and Payroll]

As you review the page, pay attention to how the options are grouped. If hiring tools sit alongside employee records, approval-driven areas, and review-related tasks, the page is presenting HR as one connected workspace. That makes it easier to judge whether the module can support your full people process from candidate to employee to ongoing workforce management.

Matching HR features to your workforce challenges

The HR area in Sherkety ERP & Website Platform is easiest to evaluate when you compare each visible work area to a real business problem you already have. Instead of asking whether the module “has HR features,” match each section on the page to the friction your team wants to remove.

Recruitment is relevant if hiring is currently spread across email, spreadsheets, and separate interview notes. A page that leads into job positions, applicants, and hiring stages suggests a structured hiring flow. That helps with common problems such as losing track of candidates, unclear interview status, and poor visibility into which roles are still open.

Employees becomes important when personnel details are scattered across folders, forms, and disconnected tools. If the HR area clearly leads to employee records, job positions, departments, managers, and contract-related information, it points to a more centralized way to manage workforce data. This is especially useful when onboarding feels inconsistent or when reporting lines are hard to trace.

Time Off, Attendance, and time-tracking related areas matter when leave requests, working hours, or attendance corrections are handled manually. If these areas appear as dedicated sections instead of notes inside employee files, that usually means Sherkety ERP & Website Platform supports repeatable workflows rather than informal tracking. That can reduce approval delays and improve accuracy.

Appraisals and skill or performance-related sections help address retention and development concerns. If managers need a clearer way to review employees, document progress, or follow up on performance conversations, a visible appraisal area is a strong sign that the module supports more than administration alone.

[SCREENSHOT: HR module navigation highlighting Recruitment, Employees, Time Off, Attendance, and Appraisals]

When you review the landing page this way, you are not just checking features. You are checking whether the visible HR areas line up with your biggest workforce bottlenecks.

Reviewing the workflows your team would actually use

A useful HR module should support complete day-to-day flows, not just separate screens. In Sherkety ERP & Website Platform, you can evaluate that by following the likely path your team would take across the visible HR areas.

1. Start with the **Recruitment** area and check whether the flow appears to begin with a job position or open role. From there, look for applicant lists, stage-based progress, and interview follow-up actions. A strong hiring flow should make it clear how a candidate moves from application to review, then through interview stages, and finally into employee creation after a successful hire.
2. Open the **Employees** area and see whether employee records connect to the structure of your business. Useful records should relate to **Department**, **Manager**, **Job Position**, and contract-related details. This tells you whether HR staff can maintain one central employee profile instead of updating multiple disconnected records during onboarding or internal changes.
3. Review approval-driven areas such as **Time Off**, **Attendance**, or **Appraisals**. Here, the key question is whether managers can act on requests and status changes directly in the relevant screen. If leave requests, attendance exceptions, or review steps show clear statuses and approval actions, the workflow is likely designed for real manager participation rather than HR-only administration.
4. Check how these areas connect. A practical HR module should let you see hiring lead into employee setup, employee setup connect to leave and attendance, and manager relationships feed into approvals and reviews. That connection is what turns separate features into an end-to-end workforce process.

[SCREENSHOT: Example HR navigation path from Recruitment to Employee record to Time Off approvals]

This is the point where buyers should look beyond feature names. If the visible screens suggest your team can move naturally from recruiting to employee administration to approvals and performance follow-up, Sherkety ERP & Website

Platform is presenting HR as a working process instead of a collection of isolated tools.

Checking whether the module fits your organization structure

The HR module may look complete on the surface, but the better question is whether it matches how your company is organized. In Sherkety ERP & Website Platform, the visible HR areas give you several clues.

Start by checking whether the employee-related screens reflect your reporting structure. If you can identify **Departments**, **Managers**, and **Job Positions** as part of the employee setup, that is a good sign for companies that rely on formal reporting lines and approval chains. These elements are especially important if leave requests, appraisals, or other manager actions depend on who supervises whom.

Next, think about your workforce mix. A company with office staff only may need a simpler setup than one with shift workers, field employees, or teams spread across multiple locations. The presence of separate areas for **Attendance**, **Time Off**, and employee administration suggests broader workforce support than a basic employee directory alone. Even so, you should judge whether those visible areas match the way your people actually work.

It is also important to check scope. Some organizations only need **Recruitment** and core employee records. Others need a broader HR workspace that includes **Time Off**, **Attendance**, **Appraisals**, and possibly **Payroll**. If the landing page shows only part of that picture, treat it as a sign to ask what is included now and what depends on additional setup.

Role expectations matter too. During evaluation, consider whether the page looks useful for:

- HR staff maintaining employee information
- line managers approving requests and reviews
- employees participating in self-service tasks when available

[SCREENSHOT: Employee and organization-related HR screens showing department, manager, and job position details]

If the visible structure mirrors your departments, manager relationships, and approval responsibilities, the HR module is more likely to fit your operating model without forcing awkward workarounds.

Comparing the HR module against your buying criteria

When you compare HR options, use what you can actually see in Sherkety ERP & Website Platform rather than broad product claims. The HR landing page gives you a practical checklist for that comparison.

Use the visible areas below as your first-pass buying criteria:

Capability to check	What to look for on the page	Why it matters
Applicant tracking	Recruitment area with jobs, applicants, or stage-based hiring flow	Shows whether hiring is organized and trackable
Employee records	Employees area with organization details	Confirms there is a central place for workforce information
Leave management	Time Off area	Indicates request and approval handling for absences
Attendance capture	Attendance area	Suggests support for working time visibility and exceptions
Performance reviews	Appraisals area	Helps assess support for reviews and development follow-up
Payroll-related scope	Payroll area when present	Clarifies whether compensation work is included or separate

This comparison becomes even more useful if you are replacing disconnected tools. If your company currently uses one tool for recruiting, another for leave, and spreadsheets for employee records, centralized HR navigation is a meaningful advantage. A shared HR workspace usually means less duplicate entry and better continuity from hiring through ongoing employment.

As you evaluate, ask practical questions based on what the page does and does not show:

- Which HR workflows are available immediately?
- Which areas depend on additional apps being installed?
- Which processes need localization or extra configuration?
- Are manager actions visible, or is the module mostly administrative?
- Does the page look suitable for a small team, a growing company, or a more layered organization?

[SCREENSHOT: HR landing page with multiple HR function tiles visible at once]

A strong fit is usually visible early. If Sherkety ERP & Website Platform presents broad HR coverage, clear manager-facing actions, and connected employee data, it is likely worth deeper evaluation.

Spotting gaps before you move to a deeper product evaluation

The HR landing page is useful not only for spotting strengths, but also for identifying limits before you spend time on detailed demos. In Sherkety ERP & Website Platform, the fastest way to do that is to look at how far each visible HR area appears to go.

First, check whether the visible workflows stop at record keeping or continue into action-based processes. For example, an **Employees** area alone may only confirm that personnel records can be stored. A stronger sign is when **Time Off**, **Attendance**, or **Appraisals** also appear with clear status-driven work, because that suggests approvals, follow-up, and manager participation.

Second, separate core HR functions from add-on scope. If **Payroll** appears only in some cases, or if certain workforce areas are shown as separate app sections, treat that as an evaluation point. It affects total scope, rollout effort, and the number of areas your team may need to enable and maintain.

Third, watch for missing scenarios that matter to your business. The landing page may show standard HR coverage without proving support for more specialized needs. Be careful not to assume the module covers every case if you do not see signs of:

- complex shift attendance
- country-specific payroll needs
- advanced talent or development programs
- broader employee self-service expectations

Use the page as a qualification tool. If your top pain points are hiring visibility, leave approvals, and employee record centralization, and those areas are clearly visible, the module may be a strong candidate. If the key tiles, summaries, or menu options do not map to your most important HR needs, that is a useful answer too.

[SCREENSHOT: HR landing page used as an evaluation checklist, with visible and missing HR areas noted]

For a closer look at the day-to-day people records and organization setup behind this module, continue with [Reviewing Employee Management and Organization Features](#).

Overview

Use this document when you are in the early evaluation stage and want to decide whether the HR area in Sherkety ERP & Website Platform deserves a deeper review. The focus here is not detailed setup. It is a buying and fit check based on what the HR landing page reveals about scope, workflow coverage, and business relevance.

This page is most useful for people comparing HR software options, including:

- business owners reviewing ERP modules
- HR leads assessing whether workforce processes can be centralized
- operations managers checking approval and reporting structure fit
- project teams preparing for a product demo or internal shortlist review

As you read, keep your own workforce priorities in mind. The most important visible areas on the HR landing page usually include:

- **Recruitment** for hiring and applicant progress
- **Employees** for personnel records and organization structure
- **Time Off** for absence requests and approvals
- **Attendance** for working time visibility
- **Appraisals** for review and development processes
- **Payroll** when compensation-related scope is included

This document helps you answer a simple question: does the HR area look like it supports your real people operations, or does it only cover isolated tasks? You will use the visible navigation, tiles, and activity indicators to judge whether Sherkety ERP & Website Platform appears suitable for your company size, reporting structure, and process complexity.

If you need broader context on public product browsing before focusing on HR, see [Discovering ERP Products and Packages](#) and [Browsing the ERP Apps Catalog](#). Those guides explain how visitors typically reach module pages before narrowing in on a specific HR evaluation.

Prerequisites

Before using this guide, make sure you can access the HR-related public product content in Sherkety ERP & Website Platform. You do not need admin access for this document, because the goal is to review the HR offering from a buyer or evaluator perspective.

You will get the most value from this guide if you already have:

- access to the public ERP product pages
- a basic understanding of your current HR pain points
- a list of must-have areas such as recruitment, employee records, leave, attendance, appraisals, or payroll
- clarity on who will use the module, such as HR staff, managers, or employees

It also helps to prepare a short comparison list before you begin. For example, note whether your current process relies on:

- spreadsheets for employee data
- email-based leave approvals
- separate tools for recruitment and attendance
- manual review or appraisal follow-up
- limited visibility into managers, departments, or job roles

If you are still getting familiar with how Sherkety ERP & Website Platform is organized, these guides can help first:

- [Using ERP System Landing Pages to Evaluate Offerings](#)
- [Exploring ERP App Categories and Module Entry Points](#)
- [Evaluating ERP Modules From Catalog to Detail Pages](#)

You do not need to complete any setup before reading. This guide is designed for early-stage evaluation, where the main task is to compare the visible HR areas against your organization's hiring, employee administration, time management, and performance needs.